



**DIRECTORATE OF QUALITY ASSURANCE
THE UNIVERSITY OF AGRICULTURE
PESHAWAR – PAKISTAN**

Self-Institutional Performance Evaluation Report – 2023-24

1. Background and Standard-wise Detailed Report

In order to review the University Portfolio Report (UPR) and evaluate the performance of the institution against the standards of Higher Education Commission (HEC) for the year 2023-24, the following Self-Institutional Performance Evaluation (S-IPE) committee was constituted (copy of notification attached at Annex-I):

- | | |
|---|------------------|
| 1. Dr. Khuram Nawaz Sadozai
Director, Quality Assurance (QA) | Team Leader |
| 2. Prof. Dr. Farman Ullah
Director, Quality Assurance
The University of Agriculture, Swat | External Member |
| 3. Mr. Saad Saudur Rahman
Executive Director, Endowment Fund | Member |
| 4. Mr. Muhammad Shahid
Additional Director QA | Member |
| 5. Mr. Muhammad Riaz
Deputy Director QA | Member |
| 6. Dr. Kamran Nawaz
Assistant Director, QA | Member/Secretary |

The committee conducted two days activity which was held on February 21-22, 2024. On the inception day (Day-1), the Committee reviewed the UPR, evidences and evaluation of Institution's Performance against set criteria by HEC, Islamabad. The day long proceedings include but not limited to assessment of the available dossiers reflecting Mission Vision, minutes of various fora and other documentary evidences according to the 11 set standards.

On the successful completion of day one activity, the Day-2 of the aforementioned event was held on 22nd Feb, 2024. The committee held series of meetings with the Administrative Heads, Chairpersons of Departments/Directors of Institutes/HoDs, group of Assistant Professors/ Lecturers and students of both genders at various levels, i.e. undergraduate/postgraduate level (attendance given at Annex-III). Though it was a cumbersome task to complete all the cadres in one go, however, with the support of faculty

members, heads of the departments, students and admirative head, the committee successfully completed its task.

During meetings, the Team Leader highlighted the importance of the activity and underscore that how IPE can be lucrative for the academic and research growth of any University. He invited the participants to openly share their views and elaborate their constraints. The participants presented useful suggestions for institutional improvement that were thoroughly discussed. The committee also visited different facilities.

After detailed discussion, the committee made the following recommendations:

2. Standard-wised Detailed Report

STANDARD 01: MISSION STATEMENT AND GOALS

Commendations:

- Mission and Vision statements of the University are appropriate and convincing.

Findings:

- Due to serious financial crunch, achieving the goals set by the University seems difficult.

Recommendations:

- All out efforts need to be made to generate revenue for the financial stability of the University.
- The University need to adapt the austerity measures to make the institution cost effective and efficient.

STANDARD 02: PLANNING AND EVALUATION

Commendations:

- The Directorate of P&D is run by highly qualified and experienced personnel.

Findings:

- Some old buildings are in dilapidated condition where rain-water drips from the roof.

Recommendations:

- Renovation/repair of old buildings needs to be done on priority basis.

STANDARD 03: ORGANAZITION AND GOVERNANCE

Commendations:

- The governance in the University is transparent.
- Decisions are made according to rules and instructions of the statutory bodies.

Findings:

- Centralized data-base for the staff and students need improvement.
- E-governance is not in practice.

Recommendations:

- A comprehensive database is required for the staff and students information.
- E-governance is the need of the day which needs to be adopted for saving the resources.

STANDARD 04: INTEGRITY**Commendation:**

- Most of the policies of the government have been adopted in the University of Agriculture, Peshawar.
- Zero tolerance against plagiarism is in practice through the Directorate of Quality Assurance.
- Conflict of interest policy is in practice.

Findings:

- Conflict of interest policy needs minor improvement in term of its implementation.

Recommendations:

- Conflict of interest policy needs to be adopted properly through statutory bodies.

STANDARD 05: FACULTY**Commendations:**

- Most of the faculty are highly qualified (PhD / Post Doc).
- Students are fully satisfied with the teaching standards adapted by this University.
- Appointment/promotion of faculty is processed in a transparent manner.

Findings:

- Most of the Departments/Institutes are deficient in terms of faculty members.
- Proper offices have not been provided to most of the faculty members.

Recommendations:

- Faculty requirements should be assessed and arranged on need basis.
- Every possible effort should be made to provide offices to faculty members.

STANDARD 06: STUDENTS**Commendations:**

- Extra-curricular activities are being arranged for students frequently.
- Dress code has been specified and notified for female students.
- Hostel facility is being provided to most of the students.

Findings:

- The Directorate of Students Counselling, Placement & HRD is not fully functional.
- Renovation of hostels is required.

Recommendations:

- In order to involve students in healthy activities, the Directorate of Students Counselling, Placement & HRD should be made fully functional by providing sufficient staff.

STANDARD 07: INSTITUTIONAL RESOURCES**Commendations:**

- The CNEP has designed state-of-the-art database which will not only be helpful for the University but will soon be available for sale to other institutions that will earn a reasonable revenue for the University.
- The University has a large farm which not only cope with the requirements of research but also a good source of earning.

Findings:

- Lab equipment in most of the labs are out of order.
- Research process is interrupted due to frequent electric outage.

Recommendations:

- The lab equipment need immediate repair for the smooth execution of the research endeavors.
- Before making arrangement for solarization, initially generator connection should be ensured for labs to provide the uninterrupted electricity.
- Cultivation of cash crops at farm should be enhanced for increasing income.

STANDARD 8: ACADEMIC PROGRAMME AND CURRICULA**Commendations:**

- In order to ensure minimum required criteria, set by the HEC, the Directorate of Quality Assurance annually conducts Postgraduate Program Review and Institutional Performance Evaluation.
- HEC approved curricula is implemented in the University through statutory bodies.
- New academic programs such as BS Artificial Intelligence (AI) have been launched.
- The University Library is fully equipped with the advanced books and research resources.

Findings:

- Industry linkages is not up to the mark. It needs improvement.

Recommendations:

- The Directorate of Students Counselling, Placement & HRD should make efforts for increasing linkages with the industry for employment of the graduated students. Students may encourage to participate in the extra curricular activities such as sports, debate competitions, seminars and educations expos.

STANDARD 09: PUBLIC DISCLOSURE AND TRANSPARENCY**Commendations:**

- Most of the information, including merit lists, quantification, etc. have been uploaded/displayed on the University's website.
- Information provided to numerous applicants under RTI Act.

Findings:

- No issue observed.

Recommendations:

- Not applicable.

STANDARD 10: ASSESSMENT AND QUALITY ASSURANCE**Commendation:**

- The Directorate of Quality Assurance (DQA) is led by a highly qualified Director, supported by dedicated and qualified staff.
- The DQA annually assesses the University through Self Institutional Performance Evaluation that helps in improvement of the system.

Findings:

- Data is frequently required to DQA both for internal as well as external assessments. The concerned academic and administrative departments have lethargic response in providing the desired data.

Recommendations:

- A circular may be issued from the Director, Vice Chancellor's Secretariat to all Departments/Institutes/HoDs for extending cooperation in timely provision of requisite information.

STANDARD 11: STUDENT SUPPORT SERVICES**Commendations:**

- The students are fully facilitated in the curricular and extra-curricular activities in the available resources.

Findings:


- Payment to foreign experts/referees for evaluation of research Dissertations is not being made timely.
- Study tour has not been arranged for students since long.
- Multi media is not available in the classrooms.


Recommendations:

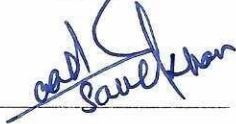
- Payment to foreign experts may be arranged on priority basis.
- Study tours should be arranged regularly subject to the security clearance.
- Multi media should be arranged for class rooms.

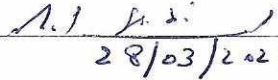
2. Committee:


1. Dr. Khuram Nawaz Sadozai
Director Quality Assurance
2. Prof. Dr. Farman Ullah
Director Quality Assurance
The University of Agriculture, Swat
3. Mr. Saad Saudur Rahman
Executive Director (Endowment Fund)
4. Mr. Muhammad Shahid
Additional Director
5. Mr. Muhammad Riaz
Deputy Director
6. Dr. Kamran Nawaz
Assistant Director



28/3/2024


28/03/2024



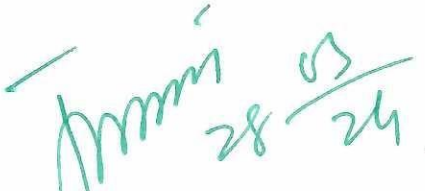

28/03/2024


28/3/2024


28/03/2024

3. Approval of the Vice Chancellor:

Prof. Dr. Jehan Bakht
Vice Chancellor
The University of Agriculture
Peshawar.


28/03/24

The 28 day of March 2024



DIRECTORATE OF QUALITY ASSURANCE
THE UNIVERSITY OF AGRICULTURE
PESHAWAR – PAKISTAN
(091) 9221362/9221344, Ext. 3192
dirqec@aup.edu.pk

No. 522 /DQA/UAP

February 19, 2024

NOTIFICATION

In order to evaluate the University Portfolio Report (UPR) and performance of the University against the standards set by the HEC, the following committee is constituted for the Institutional Performance Evaluation (IPE) of the University:

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|--|------------------|
| i. Director, Quality Assurance (QA) | Team Leader |
| ii. Prof. Dr. Farman Ullah, Director QEC
Brains Institute, Peshawar | External Member |
| iii. Executive Director Endowment Fund | Member |
| iv. Additional Director QA | Member |
| v. Deputy Director QA | Member |
| vi. Assistant Director-I, QA | Member/Secretary |

This issues with the approval of the Hon'able Vice Chancellor.


19-02-2024
Dr. Khuram Nawaz Sadozai
Director

Copy to:

1. Secretary to Vice Chancellor
2. Registrar
3. Members of the committee



DIRECTORATE OF QUALITY ASSURANCE
THE UNIVERSITY OF AGRICULTURE
PESHAWAR - PAKISTAN

Self-Institutional Performance Evaluation (S-IPE) for 2023-24
Committee meeting – February 21, 2024

S #	Name	Designation	Signature
1.	Dr. Farman	Dir QEC, Swat	
2.	Dr. Khuram	Dir QA, UAP	
3.	Saad Saad-ul-Rehman	BD ERS	
4.	Dikamran Nawaz	Asst. Dir. QA	
5.	Muhammad Shahid	Add. Dir. QA	M. N.
6.	Muhammad Riaz	DD-QA	 21/02/2024
7.			



DIRECTORATE OF QUALITY ASSURANCE
THE UNIVERSITY OF AGRICULTURE
PESHAWAR - PAKISTAN

Self-Institutional Performance Evaluation (S-IPE) for 2023-24
Meeting with Administrative Heads – February 22, 2024



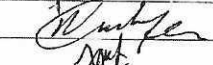
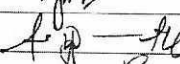

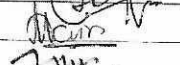

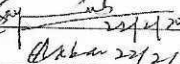
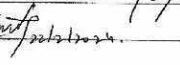





S #	Name	Designation	Signature
1.	Dr. Hameed	Provost	Hameed
2.	Dr. Kamran Sahid	Dy. COE	Kamran Sahid
3.	Muhammad Bilal	Asst. Dir. Sports	Bilal
4.	Saad Saad-ul-Rehman	ED EFS	Saad Saad-ul-Rehman
5.	Kifayat Khaidull	Asst. D.E	Kifayat Khaidull
6.	Dr. Kamran Nawaz	Asst. Dir. QA	Kamran Nawaz
7.	Noor-ul-Amin	Supdt NDF	Noor-ul-Amin
8.	Ikram Ullah	Facility Manager, NDF	Ikram Ullah
9.	Mirza Muhammad	J. Clerk - Chief Provost	Mirza Muhammad
10.	Hameed Khan	J. Clerk FAD	Hameed Khan
11.	Usman Ahmed	AD - DASAR	Usman Ahmed
12.	Prof. Dr. Zafar Mahmood	Direct. CNEP	Zafar Mahmood
13.	Dr. Anwar Ali Shah	Director SCPS/IKD	Anwar Ali Shah
14.	Abdul Rehman Khalil	Asst. Librarian	Abdul Rehman Khalil
15.	Alamgir Hassan	S. S. Engr CCTU	Alamgir Hassan
16.	Gohar Rehman	Dy. Director IT	Gohar Rehman
17.	Abdul Qadir	AD. IT	Abdul Qadir
18.	Zarif Khan	Dow	Zarif Khan
19.	HABIB		
20.			



DIRECTORATE OF QUALITY ASSURANCE
THE UNIVERSITY OF AGRICULTURE
PESHAWAR - PAKISTAN

Self-Institutional Performance Evaluation (S-IPE) for 2023-24
Meeting with Chairpersons/Directors/HoDs/Assistant Professors -
February 22, 2024

S #	Name	Department	Signature
1.	Dr. Muhammad Razaq	Agt. Mechanization	[Signature]
2.	Dr. ASAD ALI	Plant Pathology	[Signature]
3.	Dr. Asad Jan	IBGE	[Signature]
4.	Dr. Majid Khan	IBGE	[Signature]
5.	Majid Suhail	FST	[Signature]
6.	Dr. Ali Muhammad	FST	[Signature]
7.	Dr. HARGON KHAN	WEED SCIENCE	[Signature]
8.	Dr. Samiullah Khan	Weed Science	[Signature]
9.	Dr. Samiullah Khan	Maths, Stats & CS	[Signature]
10.	Dr. Farzana Fuliqa	Horticulture	[Signature]
11.	Dr. Gulzar Niaz	Plant Pathology	[Signature]
12.	Dr. Amjad Iqbal	Entomology	[Signature]
13.	Syed Ejaz H.	Water Resour. Manag.	[Signature]
14.	Mr. Shauqat Khan	Sad & Environment	[Signature]
15.	Dr. Muhammad Ayes	Islamic/Pak Studies	[Signature]
16.	Dr. Navaz Khan	Water Res. Management	[Signature]
17.	Prof. Dr. M. Tariq	Soil & Environ. Sciences	[Signature]
18.	Dr. Bushra Hassan Jan	Rural Sociology	[Signature]
19.	Prof. Dr. Syed Mela Ali	Plant Breeding (Cereals)	[Signature]
20.	Prof. Dr. Ghulam Nabi	Chairman Horticulture	[Signature]
21.	Aslam Ali	Add. Dir. QA	[Signature]
22.	Dr. Razaq Khan	Regulation (Agr)	[Signature]
23.	Dr. Farid Ahmad	Statistics	[Signature]
24.	Prof. S.M. Suhail	Livestock Mgt	[Signature]
25.	Dr. Tariq Hussain	College Agric. Science	[Signature]


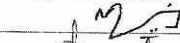
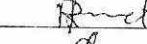

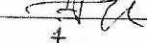

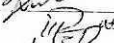
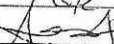
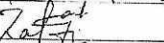
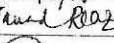
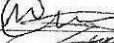

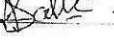

26.	Dr. Amjad Ali	Agric. App. Economics	
27.	Dr. Laila Fayyaz	PBG	
28.	Dr. Sultan Akbar Jadam	PBG	
29.	Dr. Muhammad Salim	Plant Protection	
30.	Fida M. Khan	IDS	
31.	Dr. Ayub Waseem Akbar	ICS/IT	
32.	Dr. Shazna Anwar	Agronomy	
33.	Dr. HUMERA JAMAL	RURAL Sociology	
34.	Dr. Humaira Wazir	Human Nutrition	
35.	S. Fahad. Shah	Entomology	
36.	Dr. M. Mashtaq	Poultry Science	
37.	Dr. Raheel Sajid	Agri. Extension	
38.	101. Dr. Habib Akbar	Agri. Chair	
39.	Dr. Farhan Anwar Khan	College of Vet. Science	
40.			



DIRECTORATE OF QUALITY ASSURANCE
THE UNIVERSITY OF AGRICULTURE
PESHAWAR - PAKISTAN

Self-Institutional Performance Evaluation (S-IPE) for 2023-24
Meeting with Students - February 22, 2024

S #	Name	Department	Signature
1.	Boriza Khan	Human Nutrition	Boriza Khan
2.	Hiba Tanveer	Food Science & Technol	Hiba Tanveer
3.	Kainat Gul	FST	Kainat Gul
4.	Sidra	Horticulture	Sidra
5.	Aleena Jalal	Entomology	Aleena Jalal
6.	Mamina Khalid	agronomy	Mamina Khalid
7.	Nazish Jamil	M.Phil Islamic studies	Nazish Jamil
8.	Hafsa usoj	M.Phil Biotechnology	Hafsa usoj
9.	Rabia Anum	M.Phil Biotechnology	Rabia Anum
10.	Zobia Jamaal	Soil and Environmental Sci.	Zobia Jamaal
11.	Arman Asadullah	Plant Breeding And Genetics	Arman Asadullah
12.	Zunara Khan	Plant Breeding And Genetics	Zunara Khan
13.	Ms Salman Ishaq	agriculture extension	Ms Salman Ishaq
14.	Syed Ahsan	plant pathology (M.Phil)	Syed Ahsan
15.	Albeera Usman	DVM	Albeera Usman
16.	MAHNOOR AMER	P.h.d	MAHNOOR AMER
17.	Ayesha Muhammad Sha	B.Sc (Hons) Agri	Ayesha Muhammad Sha
18.	Noor Fatima	M.Sc (Hons) Poultry Science	Noor Fatima
19.	Khadija-Tul-kubra	Animal Pathology (M.Phil)	Khadija-Tul-kubra
20.	Bushra Nawaz	Theriogenology (M.Phil)	Bushra Nawaz
21.	Adnan Ahmad	Horticulture	Adnan Ahmad
22.	Amjad Khan	Agonomy	Amjad Khan
23.	Muhammad Saad	plant pathology	Muhammad Saad
24.	Syed Attaullah	Plant Breeding and Genetics	Syed Attaullah
25.	Mi Faisal	Livestock Management B.S	Mi Faisal
26.	Qadir Barkish	Water Resources management	Qadir Barkish

	Name	Department	Signature
27.	Nadir Khan	DVM	
28.	M. Munir Khan	L.M., J.A.B.G. (PhD)	
29.	Rehmat Ullah	WRM	
30.	Qadir Bakhsh	WRM	
31.	Ijaz Ahmad	WRM	
32.	M. Ibrahim (PhD)	Wood Science	
33.	Shahab - Khan	Wood Science	
34.	Izhar Wahab	Human Nutrition	
35.	Atta ul Wahab	IBGE (Mphil)	
36.	Zohaib Ali	A.H. - Mphil Parasitology	
37.	M. Jawad Riaz	CMS	
38.	Fazale Muqees	Entomology	
39.	Kiwar Ahmad	FST	
40.	Arbab Sahle	AEEEC	
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